# NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION REGULAR MEETING

JUNE 23, 2015 6:00 PM CONFERENCE ROOM OF THE DISTRICT OFFICE

### **AGENDA**

### 1. Call to Order/Pledge of Allegiance

# a. Approval of Agenda

### RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of June 23, 2015.

### 2. Consent Agenda:

## a. Board of Education Meeting Minutes

### RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting Minutes of June 9, 2015.

## b. Recommendations from CSE and CPSE

### RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations for the Committee on Special Education dated May 14, 18, 19, 20, 26 and 27, 2015, and June 3, 2015, and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number: 12972 12799 12559 13305 12994 12982 12762 12547 11568 11722 13430 11772 11026 11010 10623 10600 11158 09856 12057 10899 11523 10495 13065 IEP Amendments: 11405 11597

### c. Substitute Teachers and Substitute Service Personnel

### RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

### d. Approve Policies

### RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the following revised and/or new policies;

4260-Evaluation of the Superintendent and Other Administrative Staff [revised]

5240-School Tax Assessment & Collection/Property Tax [revised]

5661-Wellness [revised]

5674-Data Networks and Security Access [new]

### e. Budget Transfers

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, amends the 2014-2015 budget by an increase of \$77,595.96 to appropriations code A9089-800-05-0000 (Compensated Absences), an increase of \$3,631.57 to appropriations code A9030-800-05-0000 (Social Security), an increase of \$13,602.57 to appropriations code A9020-800-05-0000 (Teachers' Retirement), and an increase of \$6,472.38 to appropriations code A9060-800-05-0000 (Medical Insurance) to be funded from the EBALR Reserve to cover salary and associated benefits paid as a result of a former employee's compensated absences.

### f. Food Service Bid Authorization

WHEREAS, It is a plan of a number of public school districts in the Delaware-Chenango-Madison-Otsego BOCES Area in New York, to bid jointly equipment, supplies and contract items, and WHEREAS, The *North Rose - Wolcott* Central School is desirous of participating with other districts in the Delaware-Chenango-Madison-Otsego BOCES Area in the joint bidding of the items mentioned above as authorized by General Municipal Law, Section 119-o, and

WHEREAS, The *North Rose - Wolcott* Central School wishes to appoint a committee made up of participating schools to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids and providing the information to their Board of Education who will make the awards; therefore

BE IT RESOLVED, That the Board of Education of the *North Rose - Wolcott* Central hereby appoints the Delaware-Chenango-Madison-Otsego BOCES to represent it in all matters relating above, and designates the Evening Sun Newspaper as the legal publication for all Cooperative Purchasing bid notifications and.

BE IT FURTHER RESOLVED, That the Board of Education of the *North Rose - Wolcott* Central School authorizes the above committee to represent it in all matters leading up to the entering into a contract for the purchase of the above mentioned items, and,

BE IT FURTHER RESOLVED, That the Board of Education of the *North Rose - Wolcott* Central School agrees to (1) abide by majority decisions of the participating districts on quality standards; (2) that it will award contracts based on information provided from the bid; (3) and that after the award of the bid it will conduct all negotiations directly with the successful bidder(s).

### g. Bid Acceptance

The District advertised and received sealed bids for the purchase/set-in-place of (3) Combi Ovens. Sealed bids were received and reviewed on June 22, 2015. The Board must approve and accept the bidder selected.

#### RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, authorizes awarding a bid for the purchase/set-in-place of (3) Combi Ovens to the bidder deemed to be the lowest responsible meeting the bid specifications.

Bidder B & W Supply Company 510 Third Street Ithaca, NY 14850 <u>Amount</u> \$44.614.00

### h. Provisional Employment of Staff

### RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, authorizes the Superintendent to provisionally employ staff necessary for Special Education Summer School, 21st Discovery/Summer Escape Program, Elementary Summer Recreation Program, and Summer Transportation and Food Service Programs for 2015-16 until their official Board of Education appointment.

### i. Personnel Items:

1. <u>Letter of Resignation for the Purpose of Retirement – Barbara Betts</u>
Mrs. Betts, a Clerk/Typist at North Rose - Wolcott Elementary has submitted a letter of resignation for the purpose of retirement. Mrs. Betts has served elementary principals, teachers and students for over 16 years.

### RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts with thanks for years of service, the letter of resignation for the purpose of retirement from Barbara R. Betts, effective with the close of business on June 30, 2015.

### 2. <u>Letter of Resignation – Emily Marushak</u>

Emily Marushak, a Special Education and Math teacher at the High School, has submitted a letter of resignation.

#### RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts the resignation of Emily Marushak as a special education and math teacher effective July 31, 2015.

### 3. Letter of Resignation – Patricia Weber

Patricia Weber, a teaching assistant at North Rose Elementary has submitted a letter of resignation in order to accept another position in the district.

### RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts the resignation of Patricia Weber as a teaching assistant effective August 31, 3015.

# 4. Appoint English as a Second Language Teacher – Sarah Tatar

Megan Paliotti is pleased to recommend Sarah Tatar to a English as a Second Language teacher.

### RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the three year probationary appointment of Sarah Tatar as an english as a second language teacher, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:

Certification: Initial English to Speakers of Other Languages

Tenure Area: ESOL

Probationary Period: September 1, 2015 - August 31, 2018

Salary: Step D: \$41,947

### 5. Appoint Mathematics Teacher – Colleen Coon

Paul Benz is pleased to recommend Colleen Coon to fill a math teaching position at the High School vacated with the retirement of Jesse Byrnes.

### RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the three year probationary appointment of Colleen Coon as an mathematics teacher, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:

Certification: Initial Mathematics Gr. 7-12

Tenure Area: Mathematics

Probationary Period: September 1, 2015 – August 31, 2018

Salary: Step A \$40,500

### 6. Appoint Technology Teacher - Zachary O'Neill

Paul Benz is pleased to recommend Zachary O'Neill to fill a technology teaching position vacated with the retirement of Jim Finn.

### RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the three year appointment of Zachary O'Neill as a technology teacher, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:

Certification: Initial Technology Education

Tenure Area: Industrial Arts/Technology Education

Probationary Period: September 1, 2015 – August 31, 2018

Salary: Step B \$40,920

# 7. <u>Appoint Elementary Teacher – Sarah Diakogiannis</u>

Mark Mathews is pleased to recommend Sarah Diakogiannis as an elementary teacher for a 5<sup>th</sup> grade position vacated by the resignation of Brad Lehman.

#### RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the three year probationary appointment of Sarah Diakogiannis as an elementary teacher, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:

Certification: Initial Elem/Childhood Ed Gr 1-6

Tenure Area: Elementary

Probationary Period: September 1, 2015 - August 31, 2018

Salary: Step A. \$40,500

### 8. Appoint Elementary Teacher – Leisel Everdyke

Mark Mathews is pleased to recommend Leisel Everdyke as an elementary teacher for a  $6^{th}$  grade position vacated by the resignation of Megan Lown.

### RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the three year probationary appointment of Leisel Everdyke at an elementary teacher, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:

Certification: Initial Elem/Childhood Ed Gr. 1-6

Tenure Area: Elementary

Probationary Period: September 1, 2015 - August 31, 2018

Salary: Step C \$41,373

### 9. Appoint Special Education/Mathematics Teacher – Melissa Reeves

Paul Benz is pleased to recommend Melissa Reeves to fill the Special Ed/Math position vacated by the resignation of Emily Marushak. Ms. Reeves will be teaching both special education and mathematics at least 40% of her time, which entitles her to tenure in both areas.

### RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the three year probationary appointment of Melissa Reeves as a special education/mathematics teacher, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:

Certification: Initial SWD Gr. 7-12 and Initial Mathematics Gr. 7-12

Tenure Area: Special Education Tenure Area: Mathematics

Probationary Period: September 1, 2015 - August 31, 2018

Salary: Step A \$40,500

### 10. Appoint Elementary Teacher – Patricia Weber

Jennifer Hayden is pleased to recommend Patricia Weber as an elementary teacher to serve in the Universal Pre K program. Mrs. Weber has been a Teaching Assistant in the program.

### RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the three year probationary appointment of Patricia Weber as an elementary teacher conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:

Certification: Professional Early Childhood Ed Birth - Gr. 2

Tenure Area: Elementary

Probationary Period: September 1, 2015 - August 31, 2018

Salary: Step C \$41,373

### 11. Appoint .5FTE Social Studies Teacher – Adam Hawley

Benz is pleased to recommend Adam Hawley to a .5FTE Social Studies Position at the High School.

### RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Adam Hawley as a .5FTE social studies teacher, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:

Certification: Permanent Social Studies Gr. 7-12

Start Date: September 1, 2015

Salary: Step C \$41,373 prorated to .5FTE

### 12. Appoint Reading Teacher – Laura Zeger

Stephan Vigliotti is pleased to recommend Laura Zeger to a new reading position.

#### RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the three year probationary appointment of Laura Zeger as a reading teacher conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:

Certification: Professional Literacy Gr. B-6

Tenure Area: Reading

Probationary Period: September 1, 2015 – August 31, 2018

Salary: Step I \$46,867

# 13. <u>Appoint Elementary Teacher – Jessica Pcionek</u>

Jennifer Hayden is pleased to recommend Jessica Pcionek to fill a new 4th grade position.

### RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the three year probationary appointment of Jessica Pcionek as an elementary teacher conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:

Certification: Initial Elem/Childhood Ed Gr. 1-6

Tenure Area: Elementary

Probationary Period: September 1, 2015 - August 31, 2018

Salary: Step A \$40,500

### 14. Appoint Special Education Teacher - Erin Hudson

Jennifer Hayden is pleased to recommend Ms. Hudson to fill a vacant special education position at North Rose - Wolcott Elementary.

#### RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the three year probationary appointment of Erin Hudson as a special education teacher, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:

Certification: Initial SWD Gr. 1-6

Tenure Area: Special Education-General

Probationary Period: September 1, 2015 - August 31, 2018

Salary: Step A \$40,500

### 15. Appoint Special Education Teacher – Jill Ricci

Jennifer Hayden is pleased to recommend Ms. Ricci to fill a vacant special education position at North Rose - Wolcott Elementary.

### RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the three year probationary appointment of Jill Ricci as a special education teacher, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:

Certification: Permanent SWD Gr. 1-6 Tenure Area: Special Education-General

Probationary Period: September 1, 2015 - August 31, 2018

Salary: Step A \$40,500

### 16. Appoint Lifeguard

Amy Bromley, Aquatics Director, is pleased to recommend a student as a Lifeguard

### RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the appointment of Elaina Kline as a Lifeguard at \$8.75/hr., effective June 24, 2015.

# 17. Correction of Reduction & Creation of Positions Resolution

The board approved a resolution at the May 26, 2015 board meeting to reduce and create administrative and teaching positions for the 2015-16 school year. There was an omission of a date in Section 2 of the resolution and it must be corrected.

### RESOLUTION

### Section 1.

Resolved, that the Board of Education hereby abolish positions in the following tenure areas effective at the close of business on June 30, 2015:

Grants Coordinator/Writer 1.0 FTE Director of Technology 1.0 FTE

School Resource Official 1.0 FTE (effective 8/31/2015)

7-12 Science .75 FTE

### Section 2.

It is further resolved, that the Board has determined that the services of the following individual shall be discontinued at the close of business on June 30, 2015 in accordance with Section 3013 of the Education Law as they (or he/she) are determined to be the least senior teacher in their respective tenure areas:

Grants Coordinator/Writer .5 FTE Kaaren Thompson
Director of Technology .5 FTE Kaaren Thompson

School Resource Official 1.0 FTE Scott Baker (effective 8/31/2015)

7-12 Science .75 FTE Jessica Hosier

#### Section 3.

Be it further resolved, that positions in the following tenure areas be and hereby are established effective July 1, 2015:

1.5 FTE
4.0 FTE
.5 FTE
2.0 FTE
.3 FTE
.6 FTE
1.0 FTE

# 18. Correction to Approval of Terms & Conditions of Employment

The District Treasurer was not listed in the resolution to approve Terms and Conditions of Employment at the June 9, 2015 meeting.

#### RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the Terms and Conditions of Employment for employees deemed Confidential for the 2015-16 school year.

Be it further resolved that the Board approves the Terms and Conditions of Employment for the Business Administrator, the Director of Curriculum and Instruction *and the District Treasurer* for the 2015-16 school year. The contracts are on file with the District Clerk.